



February 8, 2022

Dear Families,

At IEA we are committed to providing equity, honoring diversity and ensuring inclusion for all members of our school community. One of the ways we do this is through our Equity, Diversity and Inclusion (EDI) Committee. Co-chaired by classroom teacher, Yoland Williams and music teacher, Keumok Heo, the EDI committee consists of eleven staff members who advise and help ensure we are following our EDI mission: to honor the uniqueness of each individual and embrace diverse backgrounds, values, abilities, and beliefs and to commit to becoming culturally proficient in order to build a strong, inclusive, anti-racist community and prepare our students and ourselves to fully participate in a global society.

Each month, the EDI committee celebrates a different heritage and encourages activities for staff and students. These activities provide the foundation for bridging the differences and recognizing the advancements in civil rights for everyone. During the month of February, we will be celebrating Black History Month with a fact of the day during morning announcements, classroom activities, guest speakers and dancers, and a dress-down day. The month will conclude with a video created by the students and staff, which we cannot wait to share with you!

To learn more about IEA's commitment to EDI and the activities we have undertaken so far this year, please visit the EDI section of our website at www.ie-academy.org/about/edi.

Thank you for your continued support.

Sincerely,

Jeff Forman, Danielle Clermont and Deven Constant

Intensive Education Academy, Inc.

840 North Main Street West Hartford, CT 06117 ■ 860-236-2049 ■ www.ie-academy.org

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